

UPSCALE MALE

HAIRCUTS FOR MEN

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www.upscalemale.com

Application for Employment (Please Print)

Date: _____

Personal Information

Name: Last First Middle Initial

Address City State Zip

Birth Date Home Phone Cell Phone Email Address

Position Applying For (Mark One) Stylist _____ Receptionist _____

Illinois Cosmo Lisc. #. (If App) _____ Date Lisc. Received _____

Is your license active and current with the state of IL? YES _____ NO _____

Are you current on your CEU requirements with state board? YES _____ NO _____

Federal law prohibits the employment of unauthorized aliens. All persons hired must submit satisfactory proof of employment authorization and identity (valid driver's license, birth certificate, Green Card, etc.) before employment begins. Failure to submit proof within the required time shall result in immediate employment termination.

Educational History

School Name/Location Years Completed Degree/Diploma

High School _____

Cosmo School Attended _____

Additional Training _____

Employment History *Please include all employment for the last three years.*

1. _____
Company Name (Current or Most Recent) _____ Position Held _____

Address _____ Dates Employed: From _____ To _____

Manager/Supervisor _____ Telephone _____

Wage/Salary _____ Reason for Leaving _____

2. _____
Company Name (Previous) _____ Position Held _____

Address _____ Dates Employed: From _____ To _____

Manager/Supervisor _____ Telephone _____

Wage/Salary _____ Reason for Leaving _____

3. _____
Company Name (Previous) _____ Position Held _____

Address _____ Dates Employed: From _____ To _____

Manager/Supervisor _____ Telephone _____

Wage/Salary _____ Reason for Leaving _____

References *(Please do not include relatives)*

1. _____
Name _____ Phone _____ Relationship _____
2. _____
Name _____ Phone _____ Relationship _____

May we contact your references Yes _____ No _____

Work Availability

- 1) When can you begin work? _____
- 2) Approximately how many hours are you looking for? _____
- 3) Can you work on Saturdays? _____
YES _____ NO _____
- 4) Can you work Mornings? _____
YES _____ NO _____
- 5) Can you work Evenings? _____
YES _____ NO _____

What limitations do you have to your weekly schedule availability? (Childcare, school, commitments etc.)
Please detail on the line below.

Questionnaire

	Lowest				Highest
How comfortable are you with men's haircuts?	1	2	3	4	5
Rate your strength level with using clippers?	1	2	3	4	5
How confident are you in your overall cutting ability?	1	2	3	4	5
How comfortable is your clipper over comb blending?	1	2	3	4	5
How well do you consider yourself a team player?	1	2	3	4	5
What are the chances of you still cutting hair in 5 years?	1	2	3	4	5
How much do you value a clean work environment?	1	2	3	4	5
How much do you value a low-drama salon environment?	1	2	3	4	5
How important is a salons positive culture to you?	1	2	3	4	5
How would you rate your product sales knowledge?	1	2	3	4	5

In summary, what do you want the most in a new job/salon? _____

Have your last employers motivated you to be the best stylist you can be? Yes _____ No _____

If no, what could they have done to keep you as an employee?

Have you felt undervalued and unappreciated at your last salons? Yes _____ No _____

If yes, what did ownership or management do or say to make you feel unappreciated?

Did you feel your last employer gave you stability in your schedule and consistency in your hours?

Yes _____ No _____ If no, specify details. _____

Are you interested in building clientele long-term and staying with a salon for 5+ years?

Yes _____ No _____

Hourly Rate Requirements

If your application receives favorable consideration, what hourly rate would you require?

\$ _____ Per Hour. *(Please do not leave blank or write Negotiable. Please provide an estimate as to what you expect in a guaranteed hourly rate, separate of your Tips and Product Commissions)*

I authorize the management of Upscale Male to verify all employment and education references. Also, by signing below, I declare that all statements and answers on this application are true and complete and agree that any untruth or misleading answer completely and accurately will be grounds for immediate termination.

Applicants Signature

Date